

### Notification of Items for inclusion in the draft Cabinet Forward Plan

The Cabinet Forward Plan is the published Plan agreed by the Leader of the Council setting out items to be considered by the Council's Cabinet. The following item has been registered for inclusion on the draft Cabinet Forward Plan. This form detail requires Corporate Management Board approval for inclusion in the draft Forward Plan for consideration by the Leader.

| What is the subject?  | What is the purpose of the issue?  | Is this a Key Decision? | Decision Maker and Due Date | Wards | Who are the key stakeholders to be consulted before the decision is made? | What is the consultation process and period | Officer writing the report and Portfolio Holder                      | Is the report likely to be considered in private (i.e., it contains confidential or exempt information)? |
|---|--|-------------------------|-----------------------------|-------|---|---|--|--|
| Pay and Reward:<br>Update on progress in introducing new terms and conditions of employment | To update the Cabinet on progress in introducing harmonised terms and conditions of employment for all colleagues across the Council, following the ballot for members by the recognised trades unions, including new harmonised employment terms, staff benefits and pay scales | No                      | Cabinet<br>10 Apr 2024      |       |   |   | Sarah Ray-Deane<br>Portfolio Holder for Transformation and Resources | Open   |

A key decision, which must be included in the Cabinet Forward Plan, is a Leader or Cabinet decision which is likely to meet one or more of the following criteria:

- a it will result in the Council on its own or in partnership with other organisations spending or saving £500,000 or more, with the exception of operational expenditure or savings identified within the agreed Service Plan and Budget.
- b it is likely to have a significant impact or effect on two or more electoral wards.

| <b>What is the subject?</b> | <b>What is the purpose of the issue?</b> | <b>Is this a Key Decision?</b> | <b>Decision Maker and Due Date</b> | <b>Wards</b> | <b>Who are the key stakeholders to be consulted before the decision is made?</b> | <b>What is the consultation process and period</b> | <b>Officer writing the report</b> | <b>Is the report likely to be considered in private (i.e., it contains confidential or exempt information)?</b> |
|-----------------------------|--|--------------------------------|------------------------------------|--------------|--|--|-----------------------------------|---|
|                             |  |                                |                                    |              |  |  |                                   |   |

In determining the meaning of “significant” for these purposes the Council will have regard to any guidance for the time being issued by the Secretary of State in accordance with section 9Q of the Local Government Act 2000. Current guidance indicates this is for the decision maker to determine.